



COYOTE PRESENTS...

EITF ZINE!

Learn about + meet our
Equity + Inclusion Task Force!

10/24/22

Hello everyone!

It is with great pleasure that I present to you Coyote's first ever **Equity & Inclusion Task Force Zine!** For those unfamiliar with the concept of a zine, it is a small-scale homemade magazine centering artistry, imagery, and personality. We are lucky to have that in ABUNDANCE here at Coyote, and today we will be focusing on a particular group of fabulous people...

The Equity & Inclusion Task Force (EITF) is a group of Coyote **students, parents, teaching artists, staff, board, and community members** who meet monthly to make the organization a more inclusive and anti-oppressive space. Originally started in 2017 and revamped in January 2020, the task force fluctuates between 20-24 members. Over the years, we have tackled issues like tuition payment structure, community-centric fundraising, inclusive pronouns, support for Black Lives Matter, disability justice, environmental justice, and paying Real Rent. Some of these discussions have led to new Coyote policies, and some have opened our eyes to how much more work needs to be done. It has been my pleasure to facilitate these discussions over the past three years, and I am SO excited to watch the group evolve in the years to come.

In this zine, you will see this year's EITF members responding to **3 prompts:**

1. Give us a **self-portrait**, however that is best portrayed!
2. Fill in the blanks: **I am ___ , not ___ .**
3. Show us what **inclusion** looks or feels like to you.

Not every EITF member was able to be included in this zine, so we hope to include them in future iterations. Who knows what will happen?! The possibilities are endless at Coyote, just like our pursuit of equity & inclusion!

We hope you enjoy :)

Sincerely,
Alex Peterson
Program + Engagement Manager
Coyote North

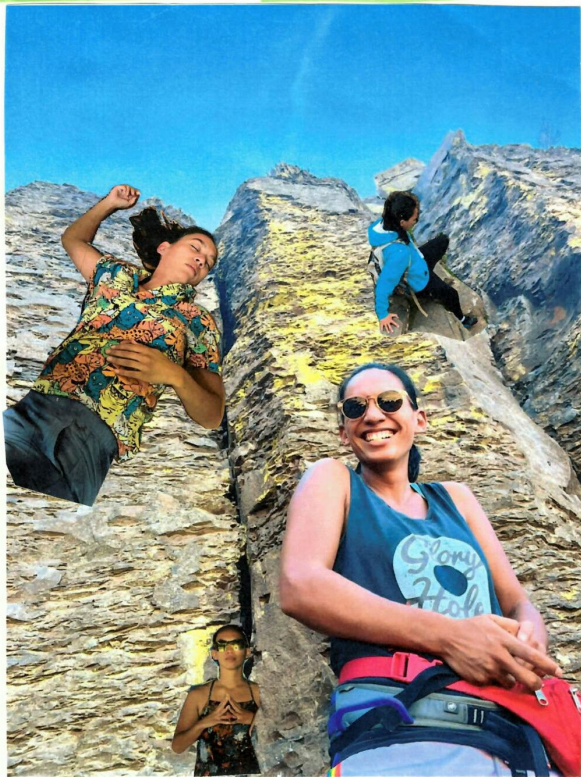
P.S. If you'd like to learn more or even APPLY TO JOIN Coyote's EITF, visit our website at www.coyotecentral.org

TABLE OF CONTENTS:

Who's who?

- Pages 1-2: Alex Peterson
- Pages 3-4: bryn
- Pages 5-6: Carolyn Kyle
- Pages 7-8: Cheryl Delostrinos
- Pages 9-10: Jeremy Tarpey
- Pages 11-12: Lalia Washington
- Pages 13-14: Marijke Keyser
- Pages 15-16: Meghan Garfink
- Pages 17-18: Othello Smith
- Pages 19-20: Scott Méxcal

I am REFLECTIVE,



not INDECISIVE.

Inclusion looks like...



...and more!



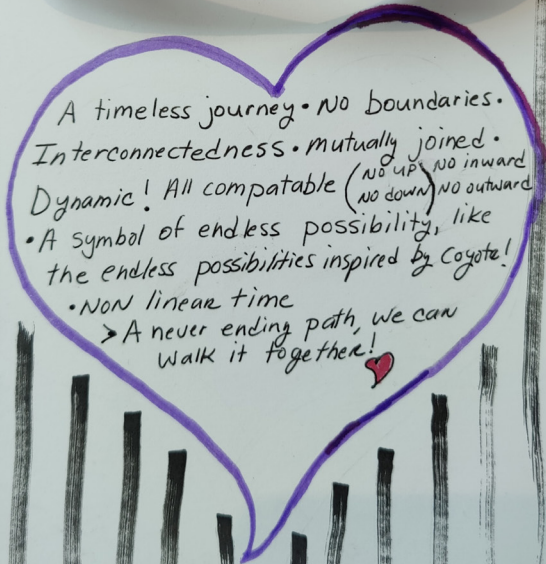




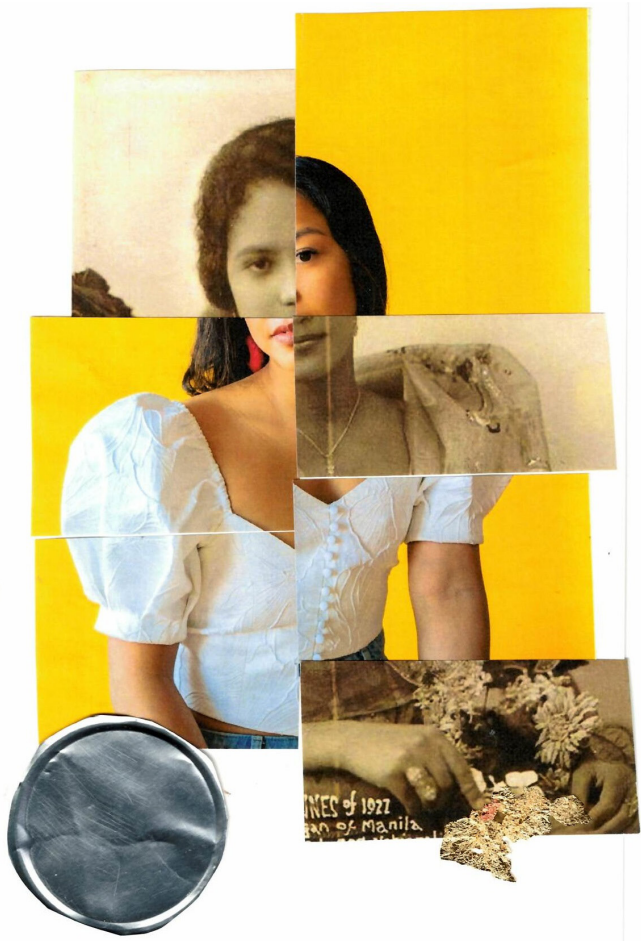
I am... Realizing my Renaissance
I am... not Retired!



Inclusion is like a möbius strip →

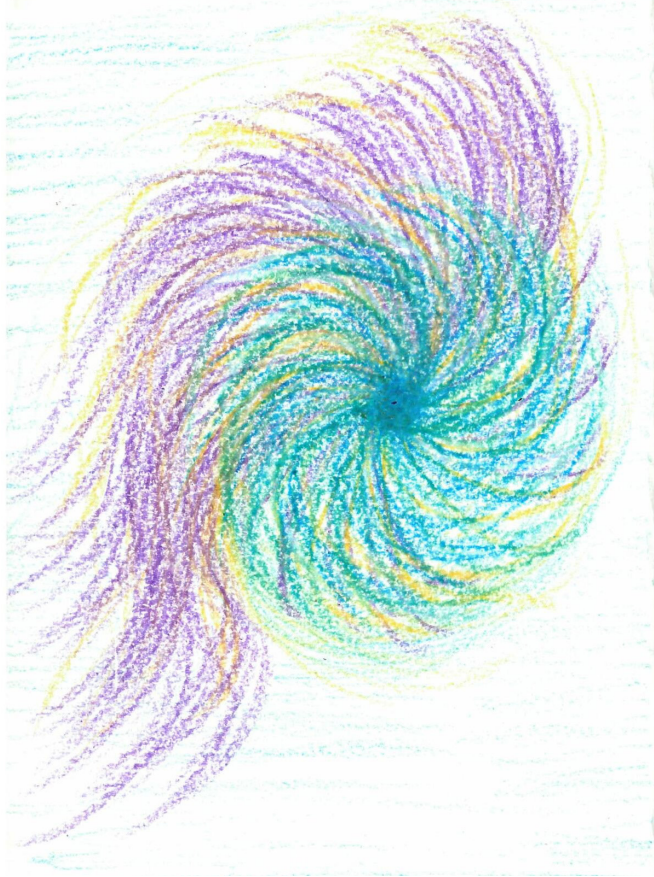


A timeless journey • No boundaries.
Interconnectedness • mutually joined.
Dynamic! All compatible (no up, no inward, no down, no outward)
• A symbol of endless possibility, like the endless possibilities inspired by Coyote!
• Non linear time
→ A never ending path, we can walk it together! ❤️





**I AM OPTIMISTIC
NOT UNREALISTIC**





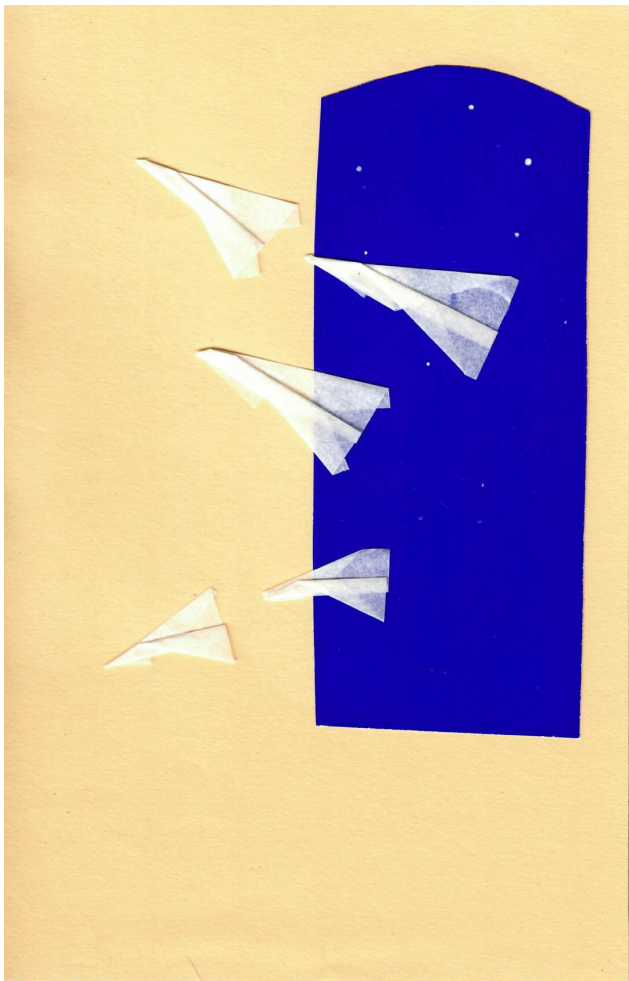


What I think
inclusion is.

I AM interested in everything

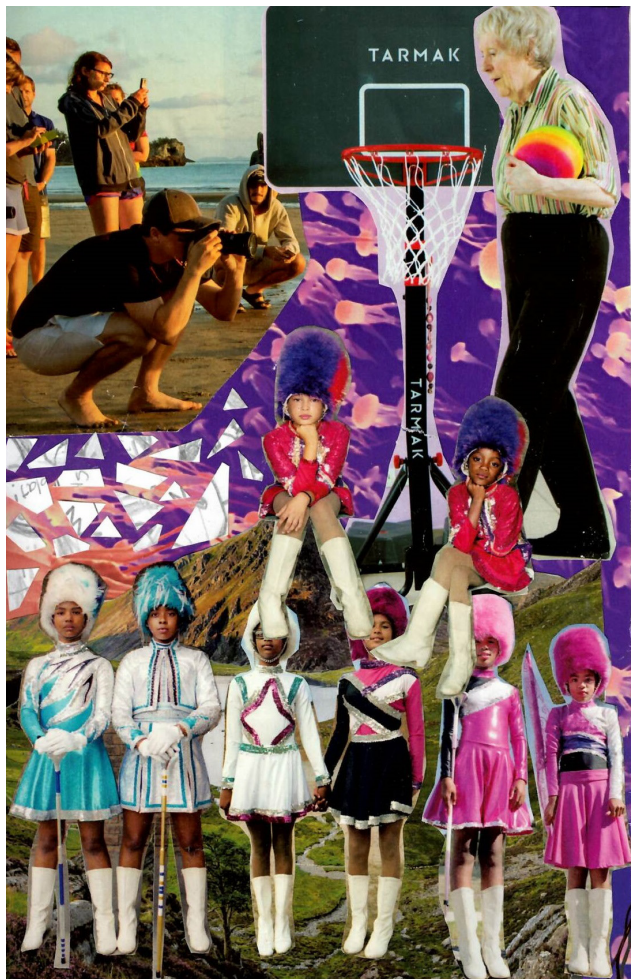
NOT
scatter-
brained







I AM
SURE OF MYSELF,
NOT FULL OF
MYSELF



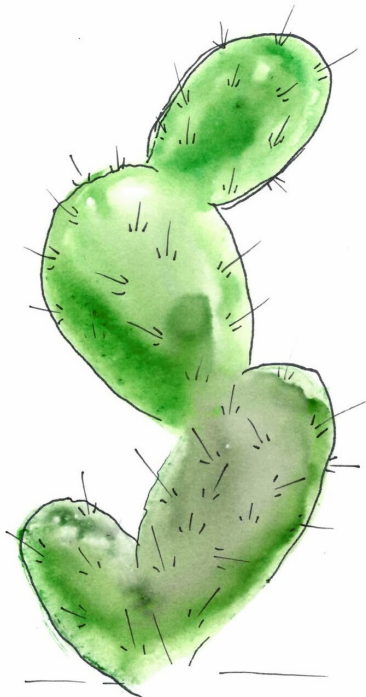
I AM YOUNG + QUEER
NOT WEAK







I am creating the future I want to live in
I am not accepting the systems that exist



Inclusion looks like ...



GET INVOLVED

Special thanks to Diana Quintero-Perez for helping bring this zine to life! ♥